



الإمارات العربية المتحدة  
وزارة التربية والتعليم



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Child Protection Unit

# Child Protection Policy in the Educational Institutions

Ministry of Education

### The Policy

Educational institutions should abide by their duties towards protecting all children from all kinds of abuse, neglect, exploitation and bullying in accordance with the relevant federal and local laws. Educational institutions provide a safe school environment free of violence in all its verbal, psychological, physical and sexual forms by taking preventive measures and protect children inside the school and during their participation in school activities inside and outside the school, while using school transportation and using modern technology inside the school. Educational institutions also implement procedures for reporting suspected cases of abuse and monitoring cases for treatment. Educational institutions provides protection for the purposes of study, research and cases, enhances school skills and capabilities necessary to deal with and protects cases of child abuse, and ensures the efficiency of educational workers in terms of criminal status, and in coordination with other concerned authorities through shared social responsibility. This policy defines the roles and responsibilities of the leaders of educational institutions and all Employees of educational institutions, parents, partners and support service providers to maintain a safe environment for children

# Child Protection Policy in the

## Targeted Group

Children enrolled in educational institutions (public and private schools) Employees, public and private educational institutions, child protection specialist  
Employees of the Child Protection Unit in the Ministry and the concerned authorities.  
Partners, suppliers and service providers to educational institutions

## Policy Scope

The provisions of this policy should be applied in public and private educational institutions at the state level, whether direct education or distance education in regular or virtual educational institutions. The scope of the policy's application targets the child in public and private educational institutions, which is every person born alive and has not yet reached the age of eighteen.

## Policy Purpose

- Preparing and implementing child protection mechanisms and measures in educational institutions.
- Providing a safe school environment to protect the child.
- Empowering the child with his rights, especially educational rights and his\her right to protection.
- Establishing a system for reporting and responding to cases of suspected abuse of any kind.
- Providing aspects of protection, social and psychological support, and aftercare for cases of child abuse.
- Promote positive behavior and build positive school social relationships.
- Raising the efficiency of educational workers in the field of child protection and prevention of bullying.
- Strengthen partnerships related to child protection.
- Coordination with the concerned authorities to ensure the rights of all children in educational institutions.

# Best Practices



سياسة حماية الطفل في المدارس  
Policy Of Child  
protection in schools, early  
childhood education and care



سياسة حماية الطفل  
والاسرة في فنلندا  
• Child & family policy in Finland  
• Early childhood Education &  
Care Policy



مشروع تدريب لجان حماية الطفولة  
من المنظمة السويدية  
بالتعاون مع اليونسيف  
save the children



القانون النموذجي لحماية الطفل  
International Center for  
Missing and Exploited  
Children



سياسة حماية  
الطفل في مدارس  
ابوظبي



سياسة حماية  
الطفل في  
امارة الشارقة



## Roles and Responsibilities of the Educational Institution

- The educational institution shall appoint a staff member from the administrative or the educational team to take the responsibility of protecting the child in the educational institution and to oversee all that is related to the child protection and rights. he/she will be the reference for the initiatives and data related to child protection in the educational institute.
- Check the qualifications and backgrounds of staff and caregivers before they are officially assigned to the educational institution
- The protection of the child and his best interest should have the priority in all decisions and actions taken in this regard.
- Ban all forms of violence in educational institutions.
- Take full responsibility for providing a safe school environment for the child that makes him feel protected from all threats to his/ her physical or mental health, and to protect him from sexual abuse and exploitation

## **Roles and Responsibilities of the Educational Institution**

- **Circulate the reporting procedures to all educational institution employees and inform them of their responsibility to report when any kind of abuse or violence against a child or student**
- **Spread reporting channels to all employees of the school and educational institution and all students and parents.**
- **Raise the awareness of students about the rights of the child and the necessity to report any kind of abuse that they might be subjected to or suspected of being subjected to.**
- **Raise the awareness of parents about the rights of the child and their responsibility to protect him\her.**
- **Take the necessary measures to prevent and protect children from using narcotic, intoxicating and stimulant substances and all kinds of substances affecting the mind, or contribute to its production, trafficking or promotion.**
- **Early detection of cases, identifying risk factors and developing appropriate plans and programs to support students by reinforcing the competence of the child protection specialists in the institution and through assessment measures for early intervention (and introducing risk factors).**

### Roles and Responsibilities of the Educational Institution

- **Maintain the confidentiality of the information related to each student, and not declaring the names of the children or their families or any sensitive and personal information about them that may harm the reputation of the child or his family.**
- **Get permission from the child's parent when using his personal photos or any information about him to broadcast it in the media or any other publications.**
- **The employees of educational institution should not circulate the personal or medical records of students except for the persons and bodies concerned in the following cases:**
  - 1. Referral or temporary transfer, for the purpose of providing specific treatment or performing diagnostic procedures or in emergency situations;**
  - 2. In the presence of public health threat when negligence causes the delivery of information to expose the student or others to the risk of death, serious injury, or infectious disease**
- 3. Child Protection Unit**
- **School personnel are strictly prohibited from discussing any existing or closed cases with the media or any other external parties or with other employees, or with any unauthorized persons except for the investigative and judicial authorities within the limits of legal responsibility.**

## **Roles and Responsibilities of the Educational Institution**

- **Oversee the implementation of professional development plans, awareness-raising, training and qualification programs approved for workers, affiliates and partners in all matters related to the rights and protection of children and types of child abuse, plans and tools for modifying children's behavior and how to deal with children and training them to apply the skills needed to observe indicators of abuse and ways to prevent them.**
- **Ensure the attendance and participation of all employees of educational institutions in child protection training for all training programs.**
- **Respect the social diversity and all kinds of differences: race, color, origin, sex, age, religion, expatriates, the mental, psychological and physical ability of each student.**
- **Achieve justice and equal treatment among students in the school.**
- **Commitment to good treatment based on fairness and respect for all students and the use of appropriate and non-obscene educational terms when dealing with them.**
- **Manage student behavior through being an example of good appearance, behavior, and positive attitudes that are appropriate to the values of the Emirati society.**



## **Roles and Responsibilities of the parents**

- **Commitment to full responsibility towards the child in terms of raising , taking care of , directing , guiding and developing the child to the best standards based on in-place country's laws and legislations.**
- **Collaboration with the educational institution in order to provide a safe school environment for the child to ensure the child feels protected from all that threatens his survival or his physical and psychological health**
- **File reports to child protection specialists or Child Protection Units in the Ministry of Education if there is anything that threatens the child's safety or physical, psychological, moral or mental health.**
- **Positive cooperation with the educational institution or child protection units at all stages of investigating a case of violence or abuse of their son/daughter is a party to it.**

## Roles and Responsibilities of the Partners and Support Services Providers

- Putting the best interests of the students as a basis for dealing with them, and in taking measures related to them, and not using them as a means to reach private or school-related goals at the expense of their interest.
- Take the necessary protection measures and provide the necessary support for all cases of abuse of children/ students transferred from the Child Protection Unit at the Ministry.
- Take the necessary response measures for the reports received from the Child Protection Unit of the Ministry and provide the necessary support for all reported cases of abuse.
- Keep the joint data and refrain from disclosing any information related to students.
- Suggest professional development plans and training for workers in educational institutions in the field of child protection.
- Contribute to the implementation of training programs for the child protection specialist and all workers in educational institutions in the field of child protection.
- Participate in community awareness campaigns in the area of child protection.
- Contribute to achieving community support to support child protection programs in a safe school environment.
- Participation in child protection committees and councils' meetings.



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Thank you...